

Supreme Court of Colorado
Office of the Chief Justice

DIRECTIVE CONCERNING FARM WORKERS DAY

Senate Bill 01-151 and House Bill 26-1339, enacted by the General Assembly of the State of Colorado, revise Article 11 of title 24, CRS and specify that heads of state agencies may allow employees to have a day off with pay on Farm Workers Day, March 31, in lieu of any other legal holiday. Because the revised statute specifically prohibits granting an additional paid holiday to state employees, state offices including the courts will be open for business as usual on March 31.

Therefore, effective March 31, 2026 and until further order, the practice of allowing paid time off in lieu of another state holiday in observance of Farm Workers Day is at the discretion of the administrative authority for each judicial district/location. Such authorities are encouraged to grant employee requests when consistent with business needs.

Done this 10th day of June, 2026

/s/

Monica M. Márquez, Chief Justice