

4th Judicial District Public Administrator Opportunity for Appointment

The 4th Judicial District, consisting of the counties of El Paso and Teller, is accepting applications for the appointment of a Public Administrator. A Public Administrator is a person appointed by the court in the judicial district who is available to serve as a personal representative, conservator, trustee, or other fiduciary. A Public Administrator may be appointed in some probate cases when no person is willing or able to serve as a fiduciary, or when the current fiduciary is not performing adequately and must be removed. To be eligible to serve as a Public Administrator, the statute requires a person to be a qualified elector at least 21 years old and to reside or maintain a principal business in the judicial district to which they are appointed. A Public Administrator is not an employee of either the State of Colorado or of the judicial district or the city or county in which the person has been appointed. The person appointed as the Public Administrator shall serve at the pleasure of the appointing district until discharged by the district or until such person's resignation is accepted by the appointing district.

Minimum Qualifications

The appointee must be a qualified elector over 21 years of age and must be a resident or maintain a principal place of business in the 4th Judicial District.

Preferred Qualifications

Graduation from an accredited law school; possession of a certificate of admission to the Bar of the State of Colorado; and eligibility to practice law before the courts of the State of Colorado.

Applicants with at least five (5) years of experience as a practicing attorney.

Applicants with at least five (5) years of experience practicing in the field of probate administration, estate planning, probate litigation, trust administration, and/or protective proceedings.

General Job Duties

The procedures for the appointment and basic responsibilities of the Public Administrator are set forth in C.R.S. §§ 15-12-619-623 and the Public Administrator shall abide by those requirements as well as the Guidelines for the Operations of the Offices of the Public Administrators of the State of Colorado (attached).

When acting on behalf of an estate, Public Administrators are fiduciaries pursuant to the Colorado Probate Code and are subject to all of the rights and responsibilities imposed on fiduciaries by the Colorado Probate Code. The Public Administrator is required to submit a yearly report regarding all estates under administration to the Chief Judge of the 4th Judicial District.

The Public Administrator shall procure and maintain a general bond in the sum of \$100,000 covering the Public Administrator's performance and the performance of the Public Administrator's employees to the People of the State of Colorado. Such bond shall be conditioned on the faithful discharge of the duties of the office of the Public Administrator and must be filed in the Office of the Secretary of State on an annual basis. In addition, a Public Administrator may also be required to give such bonds as are required by other fiduciaries.

A public administrator should maintain appropriate and sufficient professional malpractice insurance.

The Public Administrator may designate one or more Deputy Public Administrators. Such appointees must also be qualified electors over 21 years of age. The appointment of a Deputy Public Administrator by the Public Administrator is subject to the approval and confirmation of the Chief Judge of the 4th Judicial District. The Deputy Public Administrator shall act as directed by the Public Administrator.

Examples of Public Administrator Duties (not an exhaustive list)

- Conduct a thorough investigation to locate assets owned by a decedent or protected person;
- Marshall and manage assets of decedent or protected person, including tangible personal property, financial accounts, and real property;
- Collection of income and benefits due to decedent or protected person;
- Inventory and value all real property, financial assets and interests, and valuable personal property;
- Maintain fiduciary accounts for the protected person or estate;
- Direct the sale, disposal, or storage of tangible personal property;
- Prepare real property for sale;
- Notice creditors and pay claims in order of statutory priority;
- Prepare inventories and accountings for the court;
- Pay bills, creditors, and taxes for a protected person;
- Retain and contract professional services for estate or protected person;
- Negotiate and sign contracts and other legal agreements or documents on behalf of estate or protected person;
- Maintain appropriate insurance policies;
- Participate and direct the filing of income tax returns for decedent, protected person, and estates;
- Initiate and maintain eviction proceedings or other litigation to secure the property or legal interests of estate or protected person;
- Distribute estate assets according to a decedent's will or the laws of intestacy;
- Appear and testify in court;
- Participate in litigation and other forms of dispute resolution on behalf of decedent estate or protected person;
- Make funeral and final disposition arrangements.

Compensation

A Public Administrator will have a fee schedule subject to approval by the Chief Judge of the 4th Judicial District. A Public Administrator is compensated by the estate for which the Public Administrator is serving as a fiduciary. There may be cases in which the assets and income of the estate or protected person are insufficient to pay the fees and costs of the Public Administrator.

TO APPLY, PLEASE SUBMIT A COVER LETTER DETAILING THE QUALIFICATIONS OF THE APPLICANT TO SERVE AS PUBLIC ADMINISTRATOR, A CURRICULUM VITAE/RESUME, AND 3 PROFESSIONAL REFERENCES VIA EMAIL TO: scott.seabee@judicial.state.co.us.

Applications must be submitted no later than January 23, 2026.

GUIDELINES FOR THE OPERATIONS OF THE OFFICES OF THE PUBLIC ADMINISTRATORS
OF THE STATE OF COLORADO

1. Introduction: The procedures for the appointment and basic responsibilities of the Public Administrators (PA) of the State of Colorado are set forth in C.R.S. 15-12-619-623 and all PAs shall abide by those requirements. When acting on behalf of an estate, PAs are fiduciaries pursuant to the Colorado Probate Code (the Code) and are subject to all of the rights and responsibilities imposed on fiduciaries by the Code. The following procedures are designed to provide additional basic requirements for the operations of the offices of the Public Administrators generally and are not intended to override any statutory responsibilities which apply to all fiduciaries. Note: C.R.S. 15-12-619(6) provides that, subject to the approval and confirmation by the court, a PA may name one or more deputy PAs. All references to the PA shall include deputy PAs.
2. Supervision by the appointing court:
 - a. On or before March 1 of each year, the Public Administrator shall report to the appointing court, pursuant to C.R.S. 15-12-623(2), using a standard report form directed by the Chief Justice, and at a minimum, shall include the following information on all cases within the PA's control during the reporting year:
 1. Case name;
 2. Case number;
 3. Inventory value;
 4. Amount of the PA's fees collected during the reporting period for each case, as well as the grand total of their fees collected;
 5. Separate from fees, the amount of PA's costs and advances collected during the reporting period for each case, as well as the grand total of all costs collected;
 6. The effective hourly rate charged for each case;
 7. Tally of total caseload;
 8. Indicate if the case is sealed;
 9. Indicate if the PA's bond is current;
 10. Any additional information required by the appointing court; and
 11. With the consent of the appointing court, the PA of any district shall determine whether any deputy PAs shall file separate reports for any cases within his/her control.
 - b. The appointing court shall communicate with the Public Administrator, making it clear if a combined report is sufficient, or if the Public Administrator and each Deputy Public Administrator must file separate reports.

- c. The appointing court shall meet with the Public Administrator at least annually to review the Public Administrator's annual report, policies, procedures and any other issues impacting the Public Administrator. Nothing herein authorizes ex parte communications regarding specific cases subject to the Court's jurisdiction.
 - d. Requests for copies of the Public Administrator's Annual Report must be submitted to the appointing court.
- 3. File maintenance and case management:
 - a. The Public Administrator shall maintain individual files on each case referred to the Public Administrator's office.
 - b. Each individual case file shall contain all relevant information, including any contact information and records of all real and personal property.
 - c. All files shall be retained for ten years from the date of the closing of the estate/file.
 - d. Upon destruction of the file, the Public Administrator shall retain a record consisting of the death certificate, information on any funeral home, and the disposition and location of a decedent's remains.
 - e. In the event the Public Administrator pays any funds from an estate to the Department of the Treasury as unclaimed assets, the Public Administrator shall also maintain a record of such payments including the dates on which such payments were made.
- 4. Office procedures and record keeping to ensure proper protection and maintenance of Estate assets:
 - a. Internal Controls: If a Public Administrator (PA) chooses to use staff of his/her office to assist with any PA duties, the PA shall promulgate a written plan ensuring the segregation of duties for collection and custody of estate assets, authorizations for handling estate transactions, record-keeping, and the reconciliation of estate accounts. Where the resources of the PA do not permit complete segregation of duties, the PA shall promulgate a written plan establishing those internal controls which are feasible.
 - b. Investigations and inventorying, securing of estate assets. When a PA is notified of the death of a decedent or when a PA has been appointed as a Conservator or Trustee, the PA shall promptly investigate and determine whether it is appropriate for the PA to take control of and administer the Estate. In making such determination, the PA shall comply with the requirements of C.R.S. 15-12-619-623. The PA shall make an initial determination, based on all circumstances known to the PA at the time, as to whether it is reasonable to collect and store the decedent's or protected person's personal property. The PA may elect to collect and secure all, some or none of such property in the PA's discretion based on those circumstances. If the PA decides to collect any personal property, the PA shall take all steps necessary to ensure that all such personal property is documented, as required by statute, and credited to the estate.

- c. The search of a residence, if feasible, shall be conducted as soon as possible after notice of the decedent's death is received, or after the PA is appointed as conservator or trustee, and the PA determines that such search is appropriate.
 - d. Either the PA or an employee or agent of the PA shall conduct the initial search of the residence. The employee(s) shall, to the extent feasible, thoroughly search each residence and document for the PA's file the contents and condition of the residence.
 - e. Either the PA or the person(s) authorized by the PA to conduct a search of a residence shall remove cash and easily transportable valuables from the residence to a secure location as soon as is reasonable. The PA shall to the best of his/her ability ensure the secure transportation and storage of cash and valuables removed from the residence.
 - f. After the PA or the PA's employees have searched a residence, it shall be secured, unless the premises are released to the landlord. The PA shall maintain a record reflecting every visit to the residence, the individuals who entered the residence and the reason for the entry. The PA shall maintain keys to such residences in a secure place and control access to such keys.
 - g. Where the PA is required to open a safe deposit box maintained by the decedent, trust or protected person, either the PA or an employee of the PA shall be present at the opening of the box. The PA or the employee(s) shall, to the extent feasible, document the contents of the safe deposit box, and such documentation shall be maintained by the PA in the estate file. The PA shall to the best of his/her ability ensure the secure transportation and storage of cash and valuables removed from safe deposit boxes.
 - h. Confidentiality Policy: The PA shall require that all outside vendors retained, hired, or otherwise used by the PA to provide services, execute a confidentiality and non-disclosure agreement to ensure that all information, documents, etc. of an estate or trust be kept confidential and not disclosed to anyone who is not an interested person in such estate or trust. Such agreements shall be maintained in the files of the PA.
5. Trust and bank accounts: Upon receipt by the PA of any funds for a decedent, trust or protected person from any source the PA shall deposit such funds either to the PA's trust account in compliance with the requirements of C.R.S. 15-12-623(4) or to a separate estate account opened at a financial institution.
- a. The PA shall, without undue delay, marshal and secure the accounts of the estate.
 - b. All accounts shall be reconciled on a regular basis.
 - c. The PA shall at all times ensure to the best of his/her ability that assets of the estate are maintained in compliance with applicable fiduciary standards.
 - d. All disbursements of estate funds shall be supported by invoices or other documentation reflecting the date, nature, and amount of each disbursement, and the estate against which each disbursement is charged.

6. Employment and Personnel Standards: If a PA chooses to employ staff to assist with discharging the duties of the PA, then the PA shall:
 - a. Employ competent staff with the training and experience to provide quality service to the estate or individual. The PA's office shall have a written policy that ensures there is sufficient qualified staff to provide services to each estate.
 - b. A PA shall perform/obtain background checks and credit reports on any employee who will be working on PA matters. The choice to hire or retain any individual after obtaining such reports shall be within the discretion of the PA. The PA is responsible for any actions of any employees taken by them in the exercise of their duties on behalf of the PA.

7. Insurance and bonding: PAs shall carry the following types of professional insurance/bond:
 - a. Fiduciary Errors and Omissions Insurance
 - b. Malpractice Insurance (If the PA is a law firm or practicing attorney)
 - c. General Liability or a Business Office Policy
 - d. Every public administrator shall procure and maintain a general bond as required by C.R.S. 15-12-619(4), and shall file the bond with the office of the secretary of state on an annual basis.
 - e. Bonds should be updated as needed and filed with the office of the secretary of state.
 - f. A copy of all updated bonds shall also be filed with the appointing courts.
 - g. The PA or Deputy PA shall obtain separate bonds as may be imposed by the court for particular cases as provided by the Probate Code.

8. Conflicts of Interest:
 - a. The PA shall avoid all conflicts of interest and self-dealing when handling an estate. Impropriety or conflict of interest arises where the PA has some personal interest that is self-serving or adverse to the position or best interest of the estate. Self-dealing arises when the PA seeks to take advantage of his or her position as a PA and acts for his or her own interests rather than for the interests of the estate.
 - b. Neither the PA nor any of his/her employees shall bid on or purchase any property of an estate being administered by the PA.
 - c. In the event of the existence or development of a conflict of interest, the PA shall disclose such conflict to the appointing Court and all parties to the case and seek instructions from the appointing Court to resolve/address such conflict in accordance with the requirements of the Colorado Probate Code.

9. Sale of assets:

- a. All real property shall be listed for sale in the multiple listing service, or through another method which places the property out to the public for sale, except in the following circumstances:
 1. Exigent or unusual circumstances, such as a pending foreclosure sale;
 2. Extremely distressed condition of the property, especially in estates where there are insufficient funds to improve or repair the property;
 3. When real property is sold to a relative of the decedent/protected person;
 4. Unless otherwise directed by the court.
- b. The Public Administrator may obtain an order approving sales of real property but is not required to do so, except as otherwise required by the Colorado Probate Code (i.e. in conservatorships as required by the Court).
- c. The Public Administrator may sell personal property in any manner the Public Administrator deems reasonable, however the Public Administrator shall endeavor to obtain the highest net return for the estate, taking into consideration all costs of sale and all other relevant circumstances.

10. Public Administrator's Statement in Small Estates:

- a. The Public Administrator shall file with the court as required by C.R.S. 15-12-621(6), a Public Administrator's Statement of Accounts in Small Estates, as 'small estates' is defined in section 15-12-1201. Copies of all fee statements reflecting Public Administrator's fees and costs, and the fees and costs of the Public Administrator's staff and investigators must be filed with the Statement of Accounts.
- b. The Public Administrator shall use JDF 898SC for such statement of accounts, or a format that substantially complies with the Judicial Department Form (JDF).
- c. When applicable, the filing fee shall be paid in accordance with statute.

11. Reporting Escheated Estates:

The Public Administrator shall follow C.R.S. 15-12-914 Disposition of Unclaimed Assets when distributing unclaimed estate assets to the Colorado Department of the Treasury. The Public Administrator shall follow the instructions provided by the Colorado Department of the Treasury with respect to such payment and notifications.